

KURT F. FLAIG, *Plant Ecologist*



EDUCATION

M.S.	Colorado State University, Fort Collins, Colorado	1999	<i>Range Ecology</i>
B.S.	Colorado State University, Fort Collins, Colorado	1995	<i>Natural Resource Management</i>
B.A.	Florida Atlantic University, Boca Raton, Florida	1989	<i>Political Science</i>

PROFESSIONAL EXPERIENCE

2004-Present	<i>Plant Ecologist</i> , Western EcoSystems Technology, Inc., Cheyenne, Wyoming		
2001-2003	<i>Plant Ecologist</i> , H.T. Harvey & Associates, San Jose, California		
2000-2001	<i>Range Technician</i> , Colorado State Cooperative Extension Program and Division of Wildlife, Weston, Colorado		
2000-2001	<i>Natural Resource Technician</i> , Center for Ecological Management of Military Lands, Fort Collins Colorado		
1999-2000	<i>Biological Science Technician</i> , U.S. Forest Service, Canyon Lakes District, Fort Collins, Colorado		
1998-1999	<i>Range Technician</i> , Colorado State Cooperative Extension Program, Fort Collins, Colorado and Y-Cross Ranch, Horse Creek, Wyoming		
1996-1999	<i>Graduate Research Assistant</i> , Department of Rangeland Ecosystem Science, Fort Collins, Colorado and Fort Richardson, Alaska		
1995-1996	<i>Research Assistant</i> , Department of Rangeland Ecosystem Science, Colorado State University, Fort Collins, Colorado		
1994-1995	<i>Range Technician</i> , Colorado State Cooperative Extension Program, Fort Collins, Colorado		

SPECIAL TRAINING AND COURSES

Functional Assessment of Colorado Wetlands (FACWet) Methodology Training, 2009
 Biological Assessment/Biological Evaluation Preparation Training, USFS, 2008
 Advanced Hydric Soils Course, Wetland Training Institute, 2005
 Wetland Delineation Course, Wetland Training Institute, 2003
 California Native Plant Society Rapid Assessment Course for Vegetation Mapping, 2001
 EIR/EIS Preparation and Review, UC Davis Extension, 2001
 Wetland Regulations, UC Davis Extension, 2001

SPECIALTY AREAS

Wetlands: 10 years experience in delineating wetlands in accordance with the 1987 U.S. Army Corps of Engineers (USACE) manual. Permit preparation and processing of USACE Section 404 permits and California Department of Fish and Game streambed alteration agreements, and compliance with various states' water regulatory requirements. Experience in wetland mitigation site design and monitoring, and conducting wetland functional assessment analyses.

Botany: 15 years experience in conducting and designing vegetation monitoring studies and special status plant surveys in a wide variety of ecosystems throughout the U.S., including vegetation communities in Alaska, Arizona, California, Colorado, Hawaii, Idaho, Illinois, Kansas, Nebraska, South Dakota, Utah, Washington, and Wyoming. Experience in evaluating project-related botanical impacts and determining mitigative management and restoration strategies. Extensive experience in mapping and describing natural vegetation communities throughout the U.S.

Technical Report Preparation: Extensive experience and training in the preparation of biological sections, including impact analyses and mitigation, for various NEPA, CEQA and other environmental regulatory documents. These include Environmental Impact Statements and Reports, Biological Evaluations, Biological Assessments, Biological Constraints Analyses, Habitat Conservation Plans, and a myriad of other reports.

PROFESSIONAL SOCIETY MEMBERSHIPS

California Native Plant Society
Colorado Native Plant Society
Wyoming Native Plant Society
Society of Wetland Scientists

